

Blumberg No. 5719

EXHIBIT

18

EMPLOYEE DISCIPLINARY REPORT

To Personnel Department:

The following warning was issued today and I desire that the warning be made a part of the official record.

Jeff Denton Older Serv 8/4/00
 NAME DEPARTMENT DATE OF WARNING

- | | | |
|---|-------------------------------------|---|
| 1. () UNREPORTED ABSENCE | 6. () FAILURE TO OBEY ORDERS | 11. () VIOLATION OF SAFETY RULES |
| 2. () TARDINESS | 7. () FIGHTING ON COMPANY PREMISES | 12. <input checked="" type="checkbox"/> DEFECTIVE & IMPROPER WORK |
| 3. () DRINKING ON DUTY | 8. () LEAVING WITHOUT PERMISSION | 13. () CARELESSNESS |
| 4. () REPORTING UNDER THE INFLUENCE OF ALCOHOL | 9. () HOUSEKEEPING | 14. () DESTRUCTION OF COMPANY PROPERTY |
| 5. () INSUBORDINATION | 10. () IMPROPER CONDUCT | |

REMARKS

Jeffrey has been warned in the past about performing brake inspections on 6X service, and not pulling the rear brake drums off to inspect them, on 8/3/00 RO# 217249 during 15K service, found rear drums still had the retaining clips on them & Jeffrey Denton was paid to inspect brakes on 8/6/00 RO# 190270

Signature of Supervisor

I have read this report ----- Signature of Employee

DISAGREED STATEMENT BELIEVE MR. WATTS
 TRY Jeff Watts possibly SO# 10K part on
 THE ABOVE OFFENSE OR OFFENSES HAVE BEEN NOTED AND ARE MADE A PART OF THE ABOVE
 EMPLOYEE'S RECORD AS OF THIS DATE.

Personnel Department

Date

THIS photo -
 In FUTURE All # (52) will listed
 all his TICKETS starting today

LESPERSON ALL WHEN READY: <input type="checkbox"/> YES <input type="checkbox"/> NO		VEHICLE 1 G H D X 0 3 E 9 X D 1 0 2 9 0 4		YEAR/MAKE/MODEL 99/OLDSMOBILE/3...		SITE/SILHOUETTE		STOCK NO. 90163		LICENSE NO.		I.R.O. NO. 196276																									
SHARON A SCHAFFER 805 STRATHCOMA DR CINCINNATI, OH 45235		RESIDENCE PHONE 513-232-0794		BUSINESS PHONE		CUSTOMER NO. 15431		COLOR		DELIVERY DATE 11/09/98		DELIVERY MILES 129		SELLING DEALER																							
TIME RECEIVED 08/15/99		DATE/TIME PROMISED 08/06/99		PRIORITY		CONTRACT NO.		EXPIRATION DATE		EXPIRATION MILES		ADVISOR 107		CARD NO. 883																							
POINTMENT YES CUSTOMER LABOR CHARGES ARE BASED ON A RATE OF		PER FLAT RATE HOUR.		X		CUSTOMER SIGNATURE		PHONE NOS.		SERVICE 513-489-4424		BODY SHOP 513-489-7381		P.S.																							
ORIGINAL CUSTOMER ESTIMATE:		PARTS		LABOR		TOTAL		COLUMBIA Oldsmobile / Saturn / Hyundai		"I-275 and MONTGOMERY RD"		10981 MONTGOMERY RD		CINCINNATI, OH 45249																							
C #220DLZ		C #220DLZ		C #220DLZ		C #220DLZ		RENTAL NO.		UNDER OHIO LAW YOU HAVE THE RIGHT TO AN ESTIMATE IF THE EXPECTED COST OF REPAIRS OR SERVICES WILL BE MORE THAN TWENTY-FIVE DOLLARS. INITIAL YOUR CHOICE.		ORIGINAL ESTIMATE		CUSTOMER'S ACCEPTANCE																							
C #220DLZ		C #220DLZ		C #220DLZ		C #220DLZ		I hereby authorize the repair work hereinafter set forth to be done along with the necessary material and agree that you are not responsible for loss or damage to vehicle or articles left in vehicle in case of fire, theft or if it is damaged in transit or for any delays caused by unavailability of parts or beyond your control or for any delays caused by the supplier or transporter. I grant you and/or your employees permission to operate the vehicle for the purpose of testing and/or inspection. An express mechanic's lien is hereby acknowledged on vehicle to secure the amount of repairs thereto.		ESTIMATE		AUTHORIZED ADDITIONS		DATE		TIME		BY																			
C #220DLZ		C #220DLZ		C #220DLZ		C #220DLZ		COLUMBIA Oldsmobile / Saturn / Hyundai		REPLACED PARTS WILL BE MADE AVAILABLE UNLESS SPECIFIED OTHERWISE <input type="checkbox"/> DISCARD		RO#		OF		LUBE, OIL & FILTER		ROTATE TIRES		BALANCE WHEELS		ALIGN FR. END		ALIGN REAR END		TUNE ENGINE		REPLACE FUEL FILTER		SERVICE TRANS.		SERVICE COOL. SYS		AC SERVICE		BRAKE INSPECTION	
C #220DLZ		C #220DLZ		C #220DLZ		C #220DLZ		COLUMBIA Oldsmobile / Saturn / Hyundai		TERMS: STRICTLY CASH, UNLESS ARRANGEMENTS MADE		ALL PARTS ARE NEW UNLESS SPECIFIED OTHERWISE		ATTENTION: WE ARE NOT RESPONSIBLE FOR ARTICLES LEFT IN VEHICLE		11		12		13		14		15		16		17		18		19		20			

Need by 11:00

do balance

\$89.60

6000 MILE SERVICE
6000 MILE MENU INCLUDES ALL 3000 MILE SERVICES PLUS THE FOLLOWING 6A, 6B, 6A, 7A, 13D, 13G, 24D.

WARRANTY

PERSON NO.	VEH	YEAR/MAKE/MODEL	HOUSE/TYPE/SILHOUETTE	DELIVERY DATE	DELIVERY MILES	SELLING DEALER	F.O.D.B.
1	D X 0 2 E X D 1 0 1 2 B 0 4	99/OLDSMOBILE/P	HOUSE/TYPE/SILHOUETTE	12/09/98	129		08/03/00
READY WHEN	DATE	CUSTOMER NO.	CONTRACT NO.	EXPIRATION DATE	EXPIRATION MILES	ADVISOR	107
YES		16431					
NO							

RESIDENCE PHONE	BUSINESS PHONE	DATE/TIME PROMISED	PRIORITY
513-232-0796		08/23/00	07:00pm
CUSTOMER'S REQUESTS ARE BASED ON A RATE OF	PER FLAT RATE HOUR	CUSTOMER SIGNATURE	PHONE NOS.
		<i>[Signature]</i>	1-275 and MONTGOMERY RD 10981 MONTGOMERY RD CINCINNATI, OH 45249 SERVICE: 513-489-4424 BODY SHOP: 513-489-7381 MAIN: 513-489-2000

LABOR INSTRUCTIONS	TOTAL
ORIGINAL CUSTOMER ESTIMATE: PARTS LABOR	

ORIGINAL ESTIMATE	CUSTOMER'S ACCEPTANCE
\$	DATE
	TIME
	BY

REPLACED PARTS WILL BE MADE AVAILABLE UNLESS SPECIFIED OTHERWISE	DISCARD
RO#	OF
1 LUBE, OIL & FILTER	
2 ROTATE TIRES	
3 BALANCE	
4 ALIGN FRNT. END	
5 ALIGN REAR END	
6 TUNE ENGINE	
7 REPLACE FUEL FILTER	
8 SERVICE TRANS.	
9 SERVICE COOL. SYS.	
10 A/C SERVICE	
11 BRAKE INSPECTION	
12	

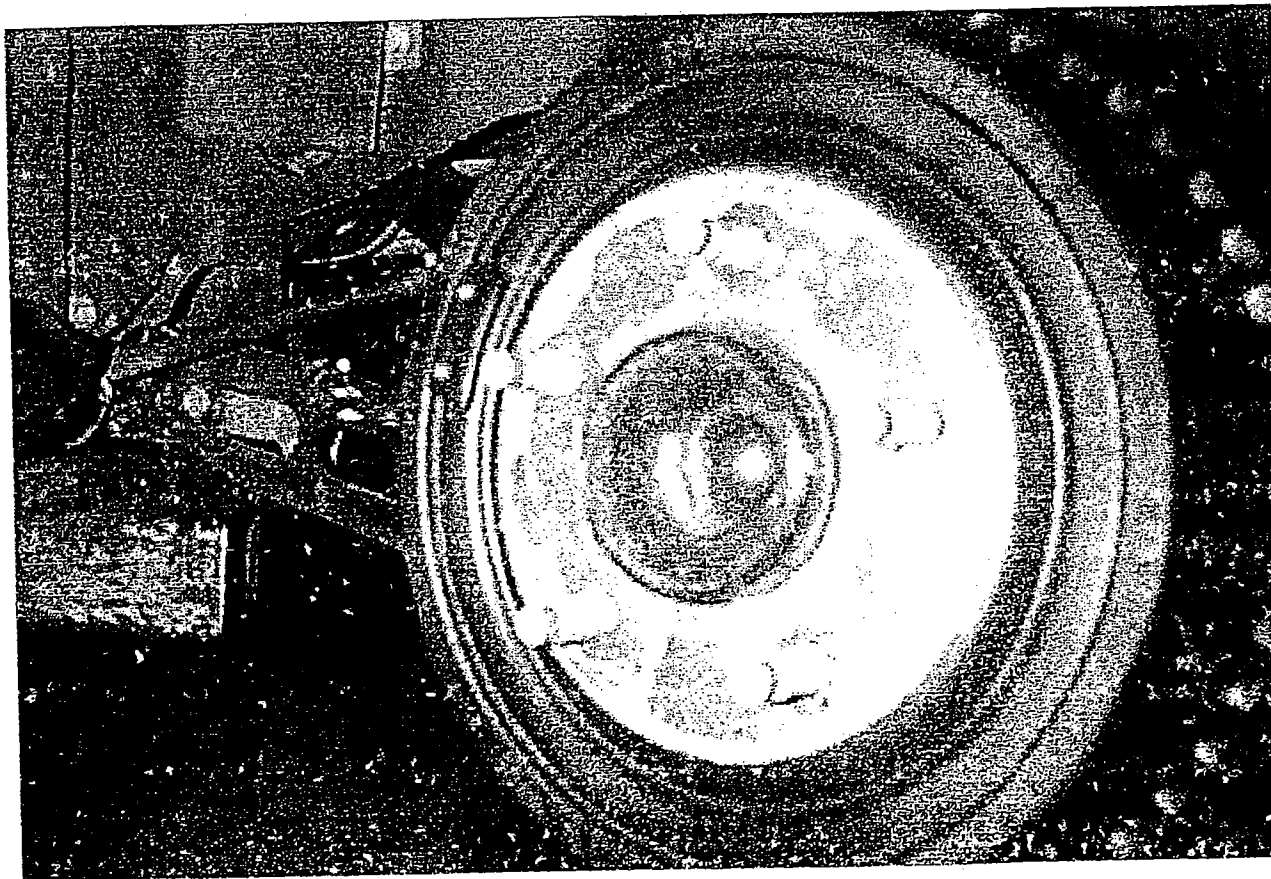
ATTENTION: WE ARE NOT RESPONSIBLE FOR ARTICLES LEFT IN VEHICLE	ALL PARTS ARE NEW UNLESS SPECIFIED OTHERWISE
15000 MILE SERVICE MENU INCLUDES ALL 3,000 MILE SERVICES, PLUS THE FOLLOWING: 6A, 6B, 6C, 18B, 7A, 13D, 24F, 24E	15000 MILE SERVICE MENU INCLUDES ALL 3,000 MILE SERVICES, PLUS THE FOLLOWING: 6A, 6B, 6C, 18B, 7A, 13D, 24F, 24E
ORIGINAL ESTIMATE	165.33
DO NOT REQUEST AN ESTIMATE	
WRITTEN ESTIMATE	
ORAL ESTIMATE	
IN THE EVENT THAT YOU, THE CUSTOMER, AUTHORIZE COMMENCEMENT BUT DO NOT AUTHORIZE COMPLETION OF A REPAIR OR SERVICE, A CHARGE WILL BE IMPOSED FOR DISASSEMBLY, REASSEMBLY OF PARTIALLY COMPLETED WORK. SUCH CHARGE WILL BE DIRECTLY RELATED TO THE ACTUAL CHARGE OF LABOR OR PARTS INVOLVED IN THE REPAIR OR SERVICE.	
THE SELLER, COLUMBIA OLDSMOBILE, INC., EXPRESSLY DISCLAIMS ANY WARRANTY, EITHER EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, AND COLUMBIA OLDSMOBILE, INC., NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON TO ASSUME FOR IT ANY LIABILITY IN CONNECTION WITH THIS SALE.	
TERMS: 10% DOWN, 90% UPON DELIVERY	
STRICTLY CASH, UNLESS ARRANGEMENTS MADE	
ALL PARTS ARE NEW UNLESS SPECIFIED OTHERWISE	
ATTENTION: WE ARE NOT RESPONSIBLE FOR ARTICLES LEFT IN VEHICLE	

STUTTLER

Please install Columbia 15000 Mile Service Menu

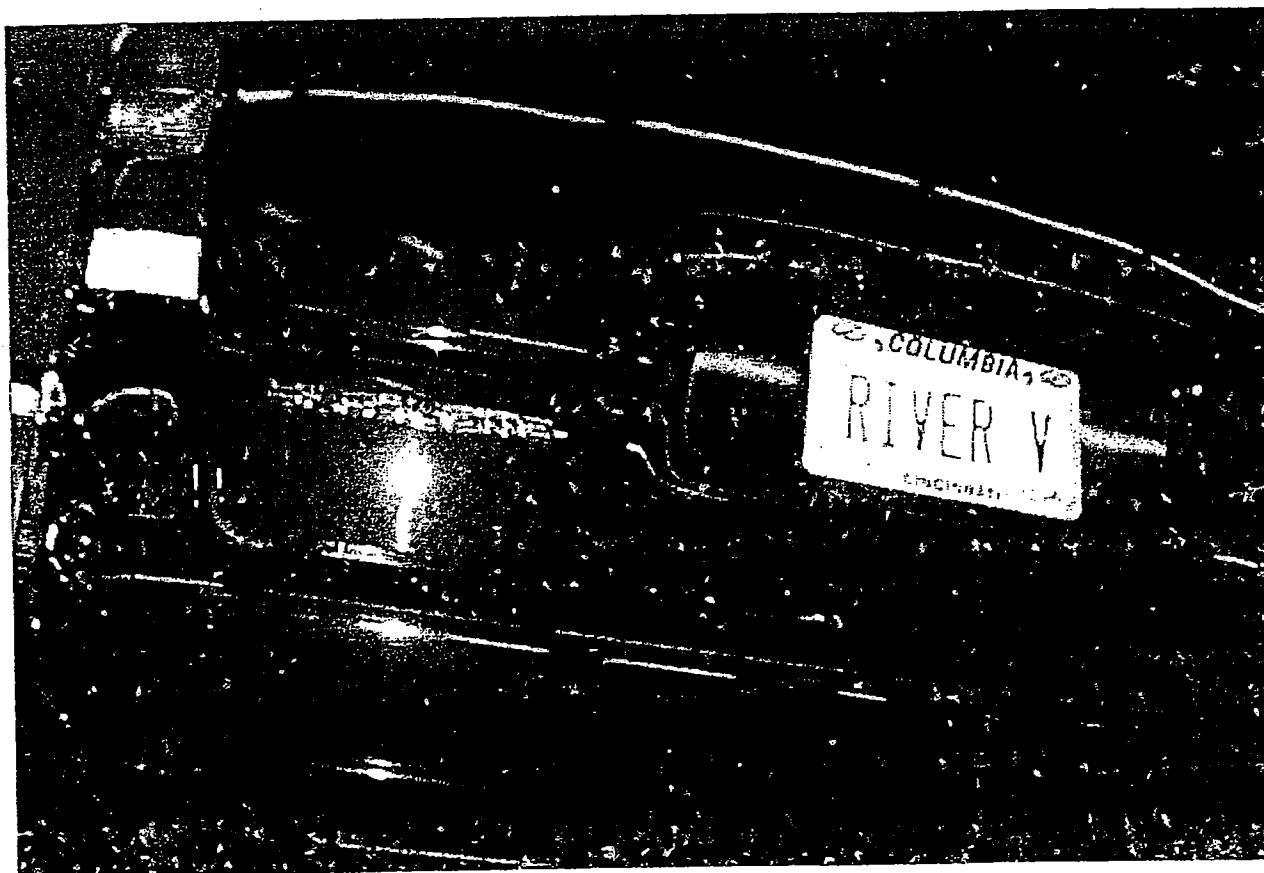
COLUMBIA OLDSMOBILE
10981 MONTGOMERY ROAD
CINCINNATI, OH 45249
Business: (513)489-7381

IMAGE REPORT



08/03/2000: SUP01:

IMAGE REPORT



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